By-Law: Committee Members and Conflict of Interest

1. Purpose

1.1. The purpose of this bylaw is to establish guidelines to prevent conflicts of interest among committee members of the Rouse Hill Rams Softball Club, thereby ensuring transparency, impartiality, and effective governance.

2. Executive Committee Members

- 2.1. Executive committee members of the Rouse Hill Rams Softball Club shall not concurrently hold executive positions in other committees or associations directly involved in softball or related sports.
- 2.2. Executive committee members are defined as those holding positions such as President, Vice President, Secretary, Treasurer, designated by the Club's constitution and bylaws.
- 2.3. Any executive committee member found to be in violation of this provision shall be subject to disciplinary action as outlined in the Club's constitution and bylaws, which may include removal from their position on the executive committee, or resignation from the conflicting position.

3. General Committee Members

- 3.1. General committee members of the Rouse Hill Rams Softball Club may serve on committees or hold positions within other softball associations or related sports organisations, provided that such positions are not executive roles.
- 3.2. General committee members are individuals who contribute to the club's activities and initiatives in roles other than those specified for the executive committee.
- 3.3. However, general committee members shall disclose any potential conflicts of interest arising from their involvement in other organisations or committees to the executive committee.

4. Disclosure and Recusal

- 4.1. Committee members, both executive and general, shall promptly disclose any actual or potential conflicts of interest that may arise in the course of their duties to the executive committee.
- 4.2. In the event of a conflict of interest, the affected committee member shall recuse themselves from any discussions, decisions, or actions related to the matter in question.

5. Compliance and Enforcement

- 5.1. The executive committee shall monitor compliance with this bylaw and take appropriate action in cases of suspected or confirmed violations.
- 5.2. Disciplinary actions for violations of this bylaw shall be determined by the executive committee and may include warnings, suspension, or removal from committee positions, in accordance with the Club's constitution and bylaws.

6. Amendments

6.1. This bylaw may be amended by a majority vote of the club's members present at a duly convened meeting, provided that notice of the proposed amendment(s) has been given in accordance with the Club's constitution and bylaws.